**Policy Area:** FOUNDATIONS

**Policy 1.5** The Covenantal Values of the Association are as follows:

1. We underpin who we are and what we do with Biblical FOUNDATIONS.
2. We facilitate a lasting vision by building a strong and developing ASSOCIATION.
3. We partner with committed PARENTS to assist them in fulfilling their God-given responsibility for nurturing their children.
4. We achieve our mission through empowered LEADERSHIP and effective ORGANISATION.
5. We employ Christian STAFF who can effectively and wholeheartedly provide Christian Education.
6. We nurture and equip STUDENTS for a life of service.
7. We develop and implement effective Christian TEACHING and LEARNING practices and resources.
8. We employ prudent FINANCE and RESOURCE management practices to enable our mission.
9. We construct functional and high quality INFRASTRUCTURE that facilitates the educational process.
10. We seek to have a healthy, caring, connected COMMUNITY.
11. We live out the truth of the Kingdom of God in our EXTERNAL RELATIONSHIPS with the wider community.

**Christian Perspective**
The Christian perspective for the individual values are expressed in each policy statement that articulates from those values.

That the governance of the Association is based upon the ideas of covenant and covenantal values is expressed in the paper “Carver and Covenant” by Gerry Beimers.

**Background Comment**

In the 1999 Board governance documents each Aim and Limitation area had a statement that articulated a core value for that area. Some successfully captured the general values for the area, some were not as successful since they were too specific.

The values expressed here identify the eleven governance areas of the Association governance framework. All governance areas except for the foundations area have direct links to school management policy that is administered by the Executive.

These values express ideas and convictions that have been in place since the founding of the Association in 1960s, even though they may not necessarily have been written down.

**Policy Approved**

By: Board In: September 2007

**Policy to be reviewed**

By: Board Chair, Secretary, and Principal In: 2013

**Policy Type:** Board Governance policy